



Uniform Policy

Name	Charging and Remissions Policy
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School Uniform Policy

Rationale

At Manor Primary School, our policy is that all children should wear a school uniform that is in keeping with a purposeful learning ethos. This uniform should be worn when attending school, or participating in a school organised event outside normal school hours.

Aims

Our policy is based on the belief that a school uniform

- Promotes a sense of pride in the school and it has a positive impact on behaviour and attitudes in school
- Engenders a feeling of belonging and develops a sense of community
- Makes children feel equal to one another in terms of their appearance
- Is not distracting in class (as fashion clothes and hairstyles can be)
- Is regarded as suitable for school, and is considered good value for money, by most parents
- Is practical and distinctive and looks smart and is designed with health and safety in mind

Our school's legal duties under the Equality Act 2010

The [Equality Act 2010](#) prohibits discrimination against an individual based on the protected characteristics, which include age, sex, disability, race, religion or belief, pregnancy and maternity, and gender reassignment.

To avoid discrimination, our school will:

- Make sure that our uniform costs the same for all pupils
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- Allow all pupils to style their hair in a way that is appropriate for school and makes them feel most comfortable
- Allow pupils to request changes to swimwear for religious reasons or if they are experiencing discomfort related to their sex, gender or gender reassignment
- Allow pupils to wear headscarves and/or other religious garments
- Allow pupils with sensory or physical needs to make reasonable adaptations to their uniform depending on their specific needs
- Allow for reasonable adaptations to our policy on the grounds of equality by asking pupils or their parents to get in touch with Mrs Julie Mills (Headteacher) who can answer questions about the policy and respond to any requests. These will be considered on a case-by-case basis.

Our School Uniform

Main Uniform

- Grey skirt or pinafore dress.
- Grey trousers or shorts
- Yellow polo-shirt or blouse
- Royal blue sweatshirt, jumper or cardigan with or without school logo
- White, grey or black sock or tights
- Black shoes or black boots in winter (no trainers)
- Light blue or yellow checked summer dress

FOOTWEAR - For health and safety reasons, pupils must wear flat, closed toe shoes that are black in colour.

* PE

- White t-shirt with or without logo
- Blue shorts or skirt
- Plain navy blue sweatshirt and tracksuit bottoms/leggings (no zips, hoodies or branding)
- Black pumps

All to be kept in school in a PE bag

Please ensure all items are clearly labelled with your child's name.

Hair, Jewellery and accessories

- No jewellery allowed except for a watch and only small, plain studs if children have pierced ears. These need to be covered with tape during PE.
- Watches – to be analogue or digital. No smart watches. Fitbits are allowed.
- Hair accessories are to be kept to a discreet minimum and in navy blue - neither large bows nor headbands with decorative pieces are allowed.
- NO 'extreme' haircuts that could serve as a distraction to other children e.g. hair colours; shaved designs; Mohawk cuts
- Dyed hair or shaved tramlines are not allowed.
- Nail varnish should not be worn in school.

Other items

Children need a coat for school, school bag and in the summer need a sun hat – all to be provided from home and named.

School uniform can be purchased via our MCAS App or from any High Street store or supermarket. New starters will be given an order form by the School Office so they can order uniform ahead of their start date.

We also have lots of pre-loved uniform available via Preloved Uniform shop, please contact the main school

office for more details.

The Responsibilities Of Parents

We ask all parents who send their children to our school to support the school uniform policy. We believe that parents have a duty to send their children to school correctly dressed and ready for their daily schoolwork. One of the responsibilities of parents is to ensure that their child has the correct uniform, and that it is clean and in good repair. If the school has a problem with clothing that a pupil is wearing parents will be contacted to resolve the issue.

The school welcomes children from all backgrounds and faith communities. Should an item of school uniform prove problematic for a pupil with disabilities, then parents and carers are invited to draw this to the attention of the Headteacher. The school will not treat pupils with disabilities unfavourably.

The school is sensitive and considerate towards the culture and religion of all its pupils. The school has the responsibility to balance and ensure the health and safety of persons using school premises along with the religious requirements of practicing Sikhs/Hindus/Muslims/other religious groups. Items of religious headwear may be worn providing they conform to a school colours.

For health & safety reasons, the uniform policy does not permit the longer dagger like Kirpan to be worn by practicing Sikhs following 'Amrit'

The Responsibilities Of Staff

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply, but will follow up with the headteacher if the situation doesn't improve.

Ongoing breaches of our uniform policy will be dealt with by Senior Leaders who will contact parents directly.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

The Responsibilities Of The Directors

It is the Directors responsibility to ensure that the school uniform meets all regulations concerning equal opportunities. Directors ensure that the school uniform policy helps children to dress sensibly, in clothing that is hardwearing, safe and practical.

Equality

All children will be treated equally and fairly throughout the implementation of this policy.

Monitoring

This policy is monitored on a day-to-day basis by the Headteacher, who reports to the CEO about the effectiveness of the policy on request.

Links to other policies

This policy is linked to our:

- Relationship and Behaviour policy
- Equality information and objectives statement
- Anti-bullying policy
- Complaints policy

Review

This policy will be reviewed annually by the Headteacher and CEO

The CEO may however review the policy earlier than this if the Government introduce new regulations or if the Directors receive recommendations about how the policy may be improved.